



Uniform & Dress Standards Policy

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CONTEXT

Belmont Christian College is committed to fostering a community that encourages and exhibits positive relationships, attitudes and behaviours that are based on biblical beliefs, practices and values. The College seeks to create a caring environment where Christian values inspire and affirm the highest standards of ethical conduct in relation to the care, support, and wellbeing of the students entrusted to it. The College seeks to nurture an environment that contributes to the spiritual, personal, emotional, social and physical development of each child.

The College Code of Conduct and statements pertaining to wearing the correct attire for all members of the community reflects respect; that each will act kindly and courteously, and with respect for others; that each will not force themselves or anything that they own physically, verbally or emotionally on others; that each will do as asked; and that each has the privilege, if done respectfully, to ask questions of another. This code can be summarised by the key words: Respect, Responsibility, Integrity, Citizenship, Compassion, Gratitude.

PURPOSE

This policy and its associated Codes of Conduct outline to the College community the rights and responsibilities of members of the community in regard to conduct required by various frameworks that effect the overall wellbeing and safety of students. They also protect and enhance the College's unique culture anchored in biblical truth that informs ethical and professional decisions and actions. This is a culture of respect: respect for one another as people created in the image of God and care for the physical environment and individual property. The result of implementing this policy should be the disciplining of children and young people to "...grow up into Christ", to behave in ways that are Christ-like to others and themselves.

RELATED CODES & POLICIES

The policies and codes which are to be read in conjunction with these policies are:

- School uniform requirements must comply with relevant legislation, including the Anti-discrimination Act 1977 and the Work Health and Safety Act 2011
- BCC WHS Policy
- BCC Sunsafe Policy
- BCC Code of Conduct

POLICY STATEMENT

The objectives of the policy are best fulfilled within the context of an active, relational community. We recognise the interdependent relationship of four aspects of our community: the child, the home, the teacher and the College. Partnership will be maintained and strengthened through all parties having a common belief and a commitment to supporting the other to maintain high standards of conduct and uniform.

Belmont Christian College students are expected to be well presented and to maintain high standards in the wearing of their uniform. The wearing of the College uniform is compulsory. Upon enrolment, parents/caregivers sign to indicate they will, among other things:

- *Provide ... the correct uniform approved by the College and to ensure that the child is always sent to school neatly and modestly dressed in the required uniform*
- *Accept and support all policies and procedures of the College and its authority and right to employ such discipline procedures as it deems wise and expedient, (including after school detentions and suspensions), in accordance with College policies*

School uniforms are helpful in a number of ways in supporting the College's Vision and Mission. The College uniform characteristically:

- Unites us as a community and plays an important part in maintaining the tone of the College
- Fosters a sense of belonging, collaboration and school spirit, and promotes a culture of teamwork and identity
- Encourages students to dress modestly and not draw attention to themselves
- Is an outward sign of respect, self-respect, and helps develop self-regulation in a safe and nurturing environment
- Enables our students to visually represent our College, and allows them to benefit from a positive image of the College in the wider community
- Removes the pressure on students and parents to make decisions about what to wear to school
- Helps identify our students participating in out-of-school activities
- Addresses issues of equality, health and safety, and expense

When dealing with issues of wearing school uniform properly, College staff need to take into account a number of issues. The Uniform and Dress Standards Policy aims to:

- Reflect the College Discipline Policy where there is a complex mix of grace, mercy and justice
- Be easily managed and avoid the inevitable problems that arise from different staff interpretations of the policy
- Take into account significant matters such as physical or mental health issues
- Create minimal work for staff in enforcing uniform standards without compromising the intent of the policy
- Be easily understood by both parents/caregivers and students
- Encourage a self-motivated obedient yet cheerful response by students

Details about the College uniform for Primary and Secondary School students are available from the College Office, in the Primary and Secondary School Information Booklets, the Secondary Student (Years 7-10) Diary, or by logging into the Uniform Shop ([Alinta](#)) website or the College's website <https://bcc.nsw.edu.au/uniform/>.

- The dress code applies during school hours, on excursions (unless exempted) and while travelling to and from school. Students without the correct uniform will not normally be permitted to attend the excursion
- Summer, Winter and Sports Uniforms are prescribed and are required to be worn
- A seasonal "change-over" period will apply. A "Summer to Winter" change-over will occur during the first 2 weeks of Term 2. A 4-week change-over from Winter to Summer uniform will occur in the last 2 weeks of Term 3 and the first 2 weeks of Term 4. During change-over periods, either full Summer or full Winter uniforms may be worn but not a combination of both
- When students are requested to wear formal school uniform, this means full winter uniform, irrespective of the time of year, unless otherwise directed
- The student dress standards will be published in the Primary School Information Booklet, the Secondary School Information Booklet and in the Secondary (Years 7-10) Diary each year. Policy alterations and clarifications will be announced in the College Newsletter when expedient
- Parents/Caregivers seeking exemption from the policy due to extenuating circumstances such as ethnic/cultural background, student disability, health conditions or economic hardship must apply in writing to the Principal

Uniform checking remains the responsibility of all teachers. The most significant consideration in maintaining standards across the College is consistency. Each class teacher or supervising sport teacher is responsible for monitoring and administering policy requirements. When and if there are doubts about whether an item of uniform is acceptable, the matter should be raised with the Assistant Principal and/or Head of School.

Students out of uniform should bring a note from home explaining the reason. In the Primary School this will be given to the class teacher. In the Secondary School, students with/without a note for being out of uniform, should provide that to their Period 1 teacher who will register the information on the College's Management System (Sentral).

Frequent non-compliance without cause will necessitate the student being placed on detention. If there is further non-compliance, the Stage Leader and/or Head of School will contact parents, and students may be withdrawn from class until uniform issues can be rectified. Students constantly wearing incorrect uniform despite these measures will receive a Head of School Detention and a follow-up interview with parents/caregivers will be requested.

Students without a required uniform item may be provided with a loan item. The Stage Leaders are made aware by Sentral notices of any pastoral issues relating to uniform e.g. hardship, and medical concerns.

Dress Code for College sanctioned Fun Days/Mufti-Days

For Fun Days/Mufti Days - it is good to consider that students may be participating in a range of different activities, so appropriate clothing would be best for all students to wear.

- No thongs or slip-on shoes (WHS requirements for practical classrooms and the playground)
- No strapless tops or exposed midriffs for all students
- No transparent (see-through) clothing
- T-shirts/shirts/jackets/hoodies should not display offensive material
- Jeans or shorts are acceptable for all students
- Shorts for girls should be no shorter than College sports short guidelines
- Dresses for girls should be no shorter than present uniform guidelines

UNIFORM SUMMARY- PRIMARY SCHOOL

Primary School Boys' Uniform

Sport	Summer	Winter
<ul style="list-style-type: none"> • Shirt - BCC polo shirt • Shorts - BCC micro-fibre sports shorts • Shoes – Sports joggers • Socks – BCC short, ankle-length socks • Hat - Navy hat or cap • Tracksuit – BCC navy tracksuit pants and BCC jersey style jacket 	<ul style="list-style-type: none"> • Shirt – BCC short- sleeve mid blue shirt • Shorts - Poly/cotton navy shorts • Jacket – BCC navy jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable lace-up or velcro school shoes • Socks – BCC short, ankle-length grey (blue stripe) socks • Hat - Navy hat or cap 	<ul style="list-style-type: none"> • Shirt - BCC long-sleeve mid blue school shirt • BCC short-sleeve mid blue school shirt (w/- top button for tie) • Tie - BCC two tone blue stripe tie • Trousers - Navy blue trousers • Jacket – BCC navy soft-shell jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable lace-up school shoes • Socks - BCC short, ankle-length grey (blue stripe) socks • Hat - BCC navy hat or cap

Primary School Girls' Uniform

Sport	Summer	Winter
<ul style="list-style-type: none"> • Shirt - BCC polo shirt • Shorts- BCC micro-fibre sports shorts • Shoes – Sports joggers • Socks – BCC short, ankle-length socks • Hat - BCC navy hat or cap • Tracksuit – BCC navy tracksuit pants and BCC jersey style jacket 	<ul style="list-style-type: none"> • Dress – BCC summer tunic • Jacket – BCC navy jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather polishable lace-up, velcro or buckle school shoes • Socks – BCC short, ankle-length white (blue stripe) socks • Hat - BCC navy hat or cap 	<ul style="list-style-type: none"> • Dress – BCC navy blue winter tunic • Jacket – BCC navy soft-shell jacket or navy blue v-neck fine knitted jumper • Shirt - College mid-blue long sleeve shirt • Bow - Navy blue corded ribbon bow • Shoes - Black, leather, polishable lace-up or buckle school shoes • Socks – BCC short, white (blue stripe) socks or navy ribbed stockings <p>Hat - BCC navy hat or cap</p>

Dress Standards and Special Notes Regarding Uniforms for Primary School

- All items of school uniform, including shoes, should be neat and in good condition
- Hats should be worn outdoors at all times. The school has a 'no hat, no play' policy
- Jewellery must not be worn with uniform. Girls with pierced ears may wear a single plain stud or sleeper in each ear. A plain ring and a watch may also be worn
- Hair accessories for girls should be navy blue or as close as possible to the child's natural hair colour
- Hairstyles – Should be of a conservative style. Girls' hair should be tidy, off the face with long hair tied back. Boys' hair should be neat, off the face with long hair tied back
- Makeup or coloured nail polish is not permitted
- All clothing should be labelled with the owner's name
- Swimming Costumes - girls must wear a modest, one-piece costume. Boys' costumes should, likewise, be modest
- Wet weather protection - all students must have suitable protection and use it when appropriate
- Bags must be the official College backpacks available from the Uniform Shop

UNIFORM SUMMARY - SECONDARY SCHOOL

Secondary School (Yrs 7-10) Boys' Uniform

Sport	Summer	Winter
<ul style="list-style-type: none"> • Shirt - BCC navy/sky blue polo shirt • Shorts - BCC navy blue /sky trim sport shorts • Shoes – supportive jogger or cross trainer mainly one colour • Socks – BCC short, ankle-length white sport sock • Hat – BCC navy hat or cap • Tracksuit – BCC navy/sky blue trim tracksuit pants and BCC jacket 	<ul style="list-style-type: none"> • Shirt – BCC blue short- sleeve tucked in • Shorts – Grey fitted shorts • Jacket – BCC navy soft-shell jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable lace-up school shoes (not high tops) <i>(Please see Special Notes)</i> • Socks – BCC grey socks with trim • Hat- BCC navy hat or cap 	<ul style="list-style-type: none"> • Shirt - BCC long-sleeve or short-sleeve mid blue school shirt tucked in • Tie - BCC two tone blue stripe tie • Trousers – Grey polyester trousers • Jacket – BCC navy soft-shell jacket, or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable lace-up school shoes (not high tops) <i>(Please see Special Notes)</i>

		<ul style="list-style-type: none"> • Socks - BCC grey socks with trim • Hat- BCC navy hat or cap
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Secondary School (Yrs 7-10) Girls' Uniform

Sport	Summer	Winter
<ul style="list-style-type: none"> • Shirt - BCC navy/sky blue polo shirt • Shorts - BCC navy blue /sky trim sport shorts • Shoes – supportive jogger or cross trainer mainly one colour • Socks – BCC short, ankle-length white sport sock • Hat – BCC navy hat or cap • Tracksuit – BCC navy/sky blue trim tracksuit pants and BCC jacket 	<ul style="list-style-type: none"> • Shirt – BCC short sleeve blue blouse • Skirt – BCC grey and blue check knee-length skirt • Jacket – BCC navy soft-shell jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable, lace-up standard heel school shoes (not high tops or ballet style or buckles) <i>(Please see Special Notes)</i> • Socks – BCC white socks with trim • Hat - BCC navy hat or cap • Navy hair tie/ribbon 	<ul style="list-style-type: none"> • Shirt - BCC short sleeve blue blouse • Skirt – BCC grey and blue check knee-length skirt • Jacket – BCC navy soft-shell jacket, or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable, lace-up standard heel school shoes (not high tops or ballet style or buckles) <i>(Please see Special Notes)</i> • Socks – BCC white socks with trim or navy opaque stockings • Hat - BCC navy hat or cap • Navy hair tie/ribbon

Secondary School (Years 11-12) Boys' Uniform

Sport	Summer	Winter
<ul style="list-style-type: none"> • Shirt - BCC navy/sky blue polo shirt • Shorts - BCC navy blue /sky trim sport shorts • Shoes – supportive jogger or cross trainer mainly one colour • Socks – BCC short, ankle-length white sport sock • Hat – BCC navy hat or cap • Tracksuit – BCC navy/sky blue trim tracksuit pants and BCC jacket 	<ul style="list-style-type: none"> • Shirt – BCC white short- sleeve tucked in • Shorts – Grey fitted shorts • Jacket – BCC blazer, BCC navy soft-shell jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable lace-up school shoes (not high tops) <i>(Please see Special Notes)</i> • Socks – BCC grey socks with trim • Hat- BCC navy hat or cap 	<ul style="list-style-type: none"> • Shirt - BCC white school shirt tucked in • Tie - BCC navy tie • Trousers – Grey polyester trousers • Jacket – BCC blazer, BCC navy soft-shell jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable lace-up school shoes (not high tops) <i>(Please see Special Notes)</i> • Socks - BCC grey socks with trim • Hat- BCC navy hat or cap

Secondary School (Years 11-12) Girls' Uniform

Sport	Summer	Winter
<ul style="list-style-type: none"> • Shirt - BCC navy/sky blue polo shirt • Shorts - BCC navy blue /sky trim sport shorts • Shoes – supportive jogger or cross trainer mainly one colour • Socks – BCC short, ankle-length white sport sock • Hat – BCC navy hat or cap 	<ul style="list-style-type: none"> • Shirt – BCC white blouse • Skirt – BCC grey and blue check knee-length skirt • Jacket – BCC blazer, BCC navy soft-shell jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable, lace-up standard heel school shoes (not high 	<ul style="list-style-type: none"> • Shirt - BCC white blouse • Skirt – BCC grey and blue check knee-length skirt • Jacket – BCC blazer, BCC navy soft-shell jacket or navy blue v-neck fine knitted jumper • Shoes - Black, leather, polishable, lace-up standard heel school shoes (not high

<ul style="list-style-type: none"> • Tracksuit – BCC navy/sky blue trim tracksuit pants and BCC jacket 	<ul style="list-style-type: none"> • tops or ballet style or buckles) (<i>Please see Special Notes</i>) • Socks – BCC white socks with trim • Hat - BCC navy hat or cap • Navy hair tie/ribbon 	<ul style="list-style-type: none"> • tops or ballet style or buckles) (<i>Please see Special Notes</i>) • Socks – BCC white socks with trim or navy opaque stockings • Hat - BCC navy hat or cap • Navy hair tie/ribbon
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Special Notes

- Navy gloves and navy scarves may be worn in winter
 - Skirts are to be no shorter than 8-10 cm above knees when kneeling
 - Boys' shirts are to be tucked in at all times
 - Shoes must be regulation black, enclosed, polishable leather lace-up school shoes with substantial soles and a distinct heel. The leather must cover the whole upper foot and not have a platform sole or extend over the ankle. This style fulfils safety requirements for practical subjects (ie, Science, D&T, Industrial Technology, Visual Arts, Food Technology and Hospitality). Ballet types, buckle or strap styles, slip-ons, high heels, open weave, open toe or open heel styles are not to be worn nor are jogger or skater styles, shoes with extensive laces or perforations, casual or canvas shoes
 - Joggers or cross trainers are only to be worn with the sports uniform
 - Girls are not permitted to wear make-up which draws undue attention. Only clear, colourless nail polish may be worn
 - Girls are permitted to wear a watch, a simple ring and only one pair of silver or gold sleepers or studs in their ears. No other piercings are accepted
 - Boys are permitted to wear a watch, but no other jewellery, including earrings or piercings
 - If new piercings are done they MUST be done at the beginning of summer school holidays to ensure sufficient healing time before school term to avoid the wearing of unacceptable piercings which will need to be removed
 - No visible tattoos are permitted
 - Unless specifically told otherwise, full school uniform is to be worn on all school excursions. Students without the proper uniform will not be permitted to attend the excursion
 - Hair styles should be neat and tidy. Outlandish hairstyles or colours are not acceptable
 - Boys' hair and girls' hair is to be kept clear from the face and tied back in any practical lesson
 - The College reserves the right to decide whether a haircut or style is acceptable
 - Girls' hair ribbons/hair ties must be in school colours: navy blue. Hair clips must be as close to hair colour as possible. No other hair accessories are to be worn
 - When students are requested to wear formal school uniform, this means full winter uniform, irrespective of the time of year
 - T-shirts worn under school shirts should not be coloured, patterned or visible
 - Hooded jackets are not permitted at any time
 - Students should wear school cap whenever they are outside. Students without a cap should remain in the shade
 - Caps must be worn for Sport
 - Only BCC school bags may be used. These bags are available from the Uniform Shop
- NB:**
- No uniform substitutes are acceptable. All items, apart from shoes, are available from the Uniform Shop. All new uniform styles and logo mandatory 2020-2021
 - Uniform styles in visual form available at https://bcc.nsw.edu.au/wp-content/uploads/2018/06/BCC_UniformSummary.pdf

- Register at Alinta website for current uniform information – Alintaapparel.co
- The Uniform page is ready reference – see the College website <https://bcc.nsw.edu.au/uniform/>
- Secondary School Parent Information Booklet and Primary School Parent Information Booklet
- Appendix 1 refers to Acceptable Shoes and Uniform Requirements for Primary and Secondary School students

Appendix 1 - Acceptable Shoes for Primary and Secondary School

	<p>Acceptable School Shoes</p> <p>Features:</p> <ul style="list-style-type: none"> • Black leather • Laced or Velcro • Upper foot protection • Stepped heel (no higher than 3cm)
	<p>Acceptable Sports Shoes</p> <p>Features:</p> <ul style="list-style-type: none"> • Lace up (no slip-ons) • Cover all of the top of the foot • Provides arch support • Ankle support & sole protection • Conservative colours (mainly black, white, grey or silver)
	<p>Unacceptable Shoes</p> <p>Unacceptable features:</p> <ul style="list-style-type: none"> • The majority of the upper foot is unprotected • Smooth sole with little or no grip • Thin soft leather offering little protection • Canvas upper eg. Vans • Fluoro colours